



RECRUITING TIMELINES

EMPLOYERS HIRE YEAR-ROUND for all types of opportunities, but there are some trends for when employers recruit on campus. Below is an outline of the typical recruiting timelines for employers visiting UW.

FALL QUARTER (September to December)

- Primary recruiting period for accounting, finance, consulting, engineering and heavily technical opportunities
- Many employers conduct on-campus interviews and InfoSessions, and attend career fairs

WINTER QUARTER (January to March)

- Primary recruiting period for internships
- Many employers conduct on-campus interviews and InfoSessions, and attend career fairs

SPRING QUARTER (March to June)

- Full-time and internship recruiting for non-technical roles
- Few employers conduct on-campus interviews and InfoSessions, while some conduct office hours (informal meetings with students). Employers attend career fairs during this time.

SUMMER QUARTER (June to September)

- No ongoing campus recruitment
- The best job & internship resource during this time is Handshake

...but it's spring and I'm looking for a tech job!

Not to worry! Whether it's a tech job in spring, a marketing internship in fall, or an accounting job in winter, companies will be hiring for the types of opportunities you're looking for year-round. While the options may be more limited, there are still plenty of opportunities out there.

Visit [Handshake](#) to view open positions, check out our [calendar](#) for upcoming events and career fairs, or [meet with a career coach](#) to chat about off-season job search.